

# Support for councils dealing with Structural Reform

## Training courses and capacity-building initiatives

- Advanced strategic planning
- Building effective teams
- Business process improvement
- Change management
- Competency and skill-based salary systems
- Conducting organisational needs assessments
- Conflict resolution and collaborative negotiation skills
- Implementing competency-based performance management
- Innovative practice
- Leadership and Management in Local Government (12 weeks online)
- Micropolitics, negotiating and recommending
- Recruitment and selection
- Risk management (WHS and beyond)
- Supervision and management
- Workforce planning

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